



WISHTOYO
CHUMASH FOUNDATION

Job Announcement: Senior Attorney

About Us: Wishtoyo is a 501(c)(3) non-profit organization dedicated to protecting the culture of Chumash and Indigenous Peoples, and the environment all people depend upon. To achieve our mission, we use cultural programs, education, outreach, advocacy, restoration, scientific study, and when necessary legal action. To learn more about Wishtoyo please visit www.wishtoyo.org where you can learn about our programs and view our report of accomplishments, and please also visit the Wishtoyo Chumash Village Facebook page.

Job Purpose: Reporting to Wishtoyo's Executive Director, the primary responsibilities of Wishtoyo's Senior Attorney are to (1) to provide legal guidance and oversight for 501(c)(3) governance, contracting, and corporate matters, and (2) provide legal oversight, work, project management, and guidance needed for permitting, construction, and implementation of Wishtoyo's First Nations Ecological and Cultural Conservancy in Santa Paula.

Responsibilities

- 40 hours minimum per week salaried position with the ability and willingness to perform responsibilities to carry out job purpose.

Qualifications / Skills

- 3+ years as a practicing attorney with legal experience in the following areas: land use/zoning/entitlements/permits; contracts; corporation law and governance with a preference for non-profit corporation law and governance; conservation easements and licenses; and real estate acquisition and development.
- Advocacy with and before elected officials, before governing bodies and administrative agencies.
- Extensive experience and success with, and ability to excel in, public speaking, public relations, and negotiation.
- Experience with and knowledge of accounting, tax, insurance, and human resources / employment law desirable.
- Experience and comfort with coordinating and managing assignments for outside counsel desirable.
- Excellent organizational, project management, leadership, communication, writing skills and strong work ethic.
- Must be able to work well and closely with Wishtoyo personnel via phone, videoconferencing, and email as appropriate, and in person as circumstances permit.
- Passion for protecting the culture and life-ways of indigenous peoples and the environment is critical.

Compensation: Commensurate with experience.

How to Apply: Submit applications to matiwaiya@wishtoyo.org with a resume, cover letter, and professional references. The expected start date is flexible, with a preference for starting in the near future.

Wishtoyo is an equal opportunity employer. Minorities, people of color, and women are strongly encouraged to apply.