

TRUST AND ESTATE LITIGATION ASSOCIATE

Silicon Valley, Tri-Valley or San Mateo Office

Job Description

Hoge Fenton, a venerable multi-service law firm headquartered in downtown San Jose, has an immediate opening for a junior to mid-level (3-5 years) associate litigation experience in trusts and estate disputes.

This position may be based either in San Jose, Pleasanton or San Mateo. Occasional travel to the other offices will be necessary as this position supports attorneys in our three office locations.

Hoge Fenton has a strong commitment to diversity. We strive to recruit and retain a work force that welcomes and supports the interests of women, families, and people of any age, race, creed, religion, color, national origin, ethnicity, gender, sexual orientation, gender identity/gender expression, disability, or military or veteran status.

We offer our associates a full array of benefits, including medical, dental, vision, and disability insurance, EAP (employee assistance program), Technology Credit Union membership, 401(k), the Gradifi student loan repayment benefit, paid parental leave, teleworking opportunities, and a no-accrual vacation policy.

Our environment is collegial, collaborative, and supportive. We provide both formal and informal training opportunities and encourage professional growth, both as a lawyer and a businessperson.

Job Requirements

The successful candidate:

- will possess strong working knowledge of California probate law and litigation procedure
- has litigation experience, including propounding and responding to discovery; drafting motions and briefs; attending court hearings; taking and defending depositions; and handling mediations
- will have experience independently identifying issues and anticipating/recommending necessary next steps and strategies
- possesses strong academic credentials
- has excellent written and oral communication skills
- has strong legal and factual/investigative research skills
- has an exquisite attention to detail and accuracy in one's work
- has a commitment to excellence and a strong work ethic
- has a desire to learn and grow professionally; intellectual curiosity
- desires to invest in building a future with a mid-sized law firm

Must be a current member of the State Bar of California.

If you think you belong on our team, please forward your resume and a writing sample to Heather Larrick, Executive Director (heather.larrick@hogefenton.com). Be sure to include a cover email or letter and your salary expectations.