

Hello California Indian Law Association,

Renne Public Law Group (“RPLG”) is a San Francisco-based firm specializing in representation of public entities and nonprofits. RPLG was founded by Louise Renne, former San Francisco City Attorney, a pioneer of affirmative litigation in the public interest. Our lawyers have decades of experience litigating innovative cases and assisting our clients in their crucial mission of serving the public. We practice in court and administrative proceedings, negotiating to advance our client’s interests, and bringing crucial technical and legal expertise to complex, sensitive, and high-profile policy development efforts. RPLG was named by the Daily Journal as one of the Top 20 Boutique Law Firms in California.

We are hiring for two Senior Associate positions: a Litigation Attorney, and an attorney to specialize in negotiations and public interest policy development. The Litigation Attorney can expect to take on major case responsibility including direct client contact, investigations, depositions, court and administrative hearings and trial. The Senior Associate for Public Interest and Public Sector Negotiations, Advice, and Policy Development will represent public entities and nonprofits in many types of contract negotiations, advice, and policy development.

Please contact us if we can answer any questions about these positions. Attorneys who are interested in joining our team can [visit our website](#) to learn more about our firm and get the application details. RPLG is an equal opportunity employer, and strongly encourages applications and inquiries from candidates with diverse backgrounds.

Sincerely,

The RPLG Hiring Committee

## **Litigation Attorney for Top 20 Boutique Firm Practicing in the Public Interest**

We are Renne Public Law Group (“RPLG”), named by the Daily Journal as one of the Top 20 Boutique Law Firms in California. Two of our partners are Daily Journal Top 100 Women Lawyers in California, and other partners are California Super Lawyers.

We are looking for litigators with demonstrated academic success, and three to seven years’ experience working on all aspects of litigation including written discovery, depositions, motion practice and trial work, to join our growing practice in the federal and state courts throughout California. Experience in labor and employment law, public sector law and appeals is a plus.

Our firm was founded by Louise Renne, former San Francisco City Attorney, a pioneer of affirmative litigation in the public interest. Our lawyers have decades of experience litigating innovative cases. We practice public law, in the public interest, representing public agencies all over the state in court, arbitrations and before administrative agencies including the Public Employment Relations Board.

If you join us, you can expect to take on major case responsibility including direct client contact, investigations, depositions, court and administrative hearings and trial. A Senior Associate who joined us in 2019 had three trials in his first year. In the coming year, we have an exciting line up of cases. We are looking for an associate who can hit the ground running and who will take ownership of assignments to move matters forward.

Our cases often present thorny and novel legal issues. Many involve challenging questions of state and federal constitutional and statutory law. Below is a sample of matters:

- On behalf of a county, we recently defended an industry challenge to a citizen initiative that presented questions of void for vagueness, federal preemption and other issues.
- On behalf of a hospital dedicated to care for the indigent, we are suing a retirement system for systematically overcharging to the detriment of the hospital’s mission in violation of state constitutional duties.
- On behalf of a public skilled nursing facility, we defended claims in state court of whistleblower retaliation arising out of the facility’s efforts to improve services to its residents and obtained a complete defense verdict.
- On behalf of various public entities, we are litigating cutting edge issues regarding application of the state and federal contracts clauses, including a case pending in the California Supreme Court.
- We have joined with other attorneys to sue opioid manufacturers and large technology companies over their corporate practices.

RPLG is an equal opportunity employer. We value a diverse workforce and an inclusive culture. RPLG encourages applications from all qualified individuals without regard to race, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, disability, veteran status, or any other characteristic protected by applicable law. Black people,

Indigenous people, people of color; lesbian, gay, bisexual, transgender, queer, and intersex people; women; people with disabilities, and protected veterans are all strongly encouraged to apply.

RPLG makes every effort to assure that its recruitment and employment provide all qualified persons, including persons with disabilities, with full opportunities for employment in all positions.

*RPLG is committed to providing reasonable accommodation to individuals with disabilities. If you are a qualified individual with a disability and need assistance applying online, please email [resumes@publiclawgroup.com](mailto:resumes@publiclawgroup.com). If you are selected for an interview, you will receive additional information regarding how to request an accommodation for the interview process.*

Compensation is based on experience. The position will remain open until filled. All applications will be treated confidentially.

If our practice is of interest, we would like to hear from you. Applicants should submit a cover letter describing their education, career goals, and relevant experience, along with their resume, and a writing sample to [resumes@publiclawgroup.com](mailto:resumes@publiclawgroup.com).

**Senior Associate Position at Renne Public Law Group:**  
**Public Interest and Public Sector Negotiations, Advice, and Policy Development**

Renne Public Law Group (“RPLG”) is a San Francisco-based firm specializing in representation of public entities and nonprofits. We are seeking an attorney with three to seven years experience, to join our growing practice representing public entities and nonprofits in many types of contract negotiations, advice, and policy development.

Client services in this RPLG practice area include public sector labor negotiations; negotiation of community benefits agreements, and related land use policy development; negotiation of project labor agreements, advancing equity in hiring and contracting in public construction projects; affordable housing labor, policy, and development issues; general counsel role for public entities and nonprofits; and public safety innovation and reform initiatives.

Recent client engagements in this practice area include:

- negotiation of public sector labor agreements for over a dozen California jurisdictions in 2021, resolving terms and conditions of employment for thousands of valued public sector employees;
- legal and strategic advice and representation to associations of affordable housing developers regarding affordable housing production legislation and labor agreements;
- representing the State of California Department of Environmental Protection in negotiation of a project labor agreement for large environmental cleanup project, including local and disadvantaged hiring requirements;
- retention by City of Richmond to develop a Community Benefits Policy for the City’s land use and economic development projects;
- assisting several large California cities in efforts to reimagine public safety and promote police accountability, exploring alternatives to traditional policing as well as improvements to existing systems;
- serving as general counsel to public, quasi-public, and nonprofit entities, ensuring sound organizational legal approaches to enable clients to advance their policy goals and serve the public.

The attorney in this position may also have the opportunity to work on RPLG’s extensive public sector litigation practice. For details regarding RPLG’s litigation portfolio, please see our [other current job posting](#).

Applicants must possess extremely strong written and oral communication skills, excellent research and analytical abilities, and experience as lead attorney on client engagements. Candidates should have demonstrated a commitment to public interest legal practice and/or serving the public sector.

Highly desirable qualifications include experience negotiating and drafting contracts; lobbying experience and/or legislative drafting; and litigation experience. Experience regarding employment law, labor law, or affordable housing/land use development is a plus.

## **Firm Overview: Public Law in the Public Interest**

RPLG was founded by Louise Renne, former San Francisco City Attorney, a pioneer of affirmative litigation in the public interest. Our lawyers have decades of experience litigating innovative cases and assisting our clients in their crucial mission of serving the public.

We represent public entities and nonprofit organizations throughout California, practicing in court and administrative proceedings, negotiating to advance our client's interests, and bringing crucial technical and legal expertise to complex, sensitive, and high-profile policy development efforts.

RPLG was named by the Daily Journal as one of the Top 20 Boutique Law Firms in California. Two of our partners are Daily Journal Top 100 Women Lawyers in California, and other partners are California Super Lawyers.

## **Application process**

RPLG is an equal opportunity employer. We value a diverse workforce and an inclusive culture. RPLG encourages applications from all qualified individuals without regard to race, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, disability, veteran status, or any other characteristic protected by applicable law. Black people, Indigenous people, people of color; lesbian, gay, bisexual, transgender, queer, and intersex people; women; people with disabilities, and protected veterans are all strongly encouraged to apply.

RPLG makes every effort to assure that its recruitment and employment provide all qualified persons, including persons with disabilities, with full opportunities for employment in all positions.

*RPLG is committed to providing reasonable accommodation to individuals with disabilities. If you are a qualified individual with a disability and need assistance applying online, please email [resumes@publiclawgroup.com](mailto:resumes@publiclawgroup.com). If you are selected for an interview, you will receive additional information regarding how to request an accommodation for the interview process.*

Compensation is based on experience. The position will remain open until filled. All applications will be treated confidentially.

If you are interested in this position, we would like to hear from you. Applicants should submit a cover letter describing education, career goals, and relevant experience, along with resumé, a writing sample, and three references, to [resumes@publiclawgroup.com](mailto:resumes@publiclawgroup.com).