

REAL ESTATE TRANSACTIONS & LAND USE ASSOCIATE – Tri-Valley Office

Job Description

Hoge Fenton, a venerable multi-service law firm headquartered in downtown San Jose, has an immediate opening for a transactional and land use associate in our Real Estate group who will be based in our Pleasanton office.

Occasional travel to the other offices (San Jose and San Mateo) will be necessary as this position supports real estate and land use attorneys in all our office locations.

Job Requirements

The successful candidate:

- has previous experience in commercial real estate transactions and negotiations, including experience with land use issues; real estate purchase/sale/leasing; and real estate financing
- has private law practice experience, with some experience taking responsibility for client matters (with supervision) and disciplined time entry
- will have prior experience independently identifying issues and anticipating/recommending necessary next steps
- possesses strong academic credentials
- has excellent written and oral communication skills
- has strong legal and factual/investigative research skills
- has an exquisite attention to detail and accuracy in one's work
- has a commitment to excellence and a strong work ethic
- has a desire to learn and grow professionally; intellectual curiosity
- desires to invest in building a future with a mid-sized law firm
- must be a current member in good standing of the State Bar of California.

Hoge Fenton has a strong commitment to diversity. We strive to recruit and retain a work force that welcomes and supports the interests of women, families, and people of any age, race, creed, religion, color, national origin, ethnicity, gender, sexual orientation, gender identity/gender expression, disability, or military or veteran status.

We offer our associates a full array of benefits, including medical, dental, vision, and disability insurance, EAP (employee assistance program), Technology Credit Union membership, 401(k), the Gradifi student loan repayment benefit, paid parental leave, teleworking opportunities, and a no-accrual vacation policy.

Our environment is collegial, collaborative, and supportive. We provide both formal and informal training opportunities and encourage professional growth, both as a lawyer and a businessperson.

Please note that Hoge Fenton requires that all employees who physically enter the workplace be fully vaccinated for COVID-19. In the event of a legal exemption from vaccination, reasonable accommodation will be considered.

If you think you belong on our team, please forward your resume, cover letter, salary expectations and a writing sample to Heather Larrick, Executive Director (heather.larrick@hogefenton.com).