



**WISHTOYO**  
CHUMASH FOUNDATION

## **Job Announcement: Land Use and Associate Corporate Counsel**

**About Us:** Wishtoyo is a 501(c)(3) non-profit organization dedicated to protecting the culture of Chumash and Indigenous Peoples, and the environment all people depend upon. To achieve our mission, we use cultural programs, education, outreach, advocacy, restoration, scientific study, and when necessary legal action. To learn more about Wishtoyo please visit [www.wishtoyo.org](http://www.wishtoyo.org) where you can learn about our programs and view our report of accomplishments, and please also visit the Wishtoyo Chumash Village facebook page.

**Job Purpose:** Reporting to Wishtoyo's Executive Director and Senior Counsel, and Supervised by Wishtoyo's Senior Counsel, the primary responsibility of Wishtoyo's Land Use and Associate Corporate Counsel is to (1) provide legal oversight, work, project management, and guidance needed for permitting, construction, and implementation of Wishtoyo's First Nations Ecological and Cultural Conservancy, and (2) to provide legal guidance, oversight, and needed work for 501(c)(3) governance, contracts, and corporate matters.

### **Responsibilities**

- 40 hours minimum per week salaried position with the ability and willingness to perform responsibilities to carry out job purpose

### **Qualifications / Skills**

- 3+ years as a practicing attorney with legal experience in the following areas: land use/zoning/entitlements/permits; conservation easements and licenses; real estate acquisition and development; contracts; corporation law and governance with a preference for non-profit corporation law and governance experience and expertise.
- Advocacy with and before elected officials, before governing bodies and administrative agencies;
- Extensive experience and success with, and ability to excel in, public speaking, public relations, and negotiations
- Experience with and knowledge of accounting, tax, insurance, and human resources / employment law desirable
- Excellent organizational, project management, leadership, communications, writing skills and strong work ethic.
- Must be able to work well and closely with Wishtoyo personnel
- Passion for protecting the culture and life-ways of indigenous peoples and the environment is critical

**Compensation:** Commensurate with experience.

**How To Apply:** Submit applications to [matiwaiya@wishtoyo.org](mailto:matiwaiya@wishtoyo.org) and [jweiner.venturacoastkeeper.org](mailto:jweiner.venturacoastkeeper.org) with a resume, cover letter, and professional references. The expected start date is flexible, with a preference for starting in the near future.

*Wishtoyo is an equal opportunity employer. Minorities, people of color, and women are strongly encouraged to apply.*