



# COYOTE VALLEY

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## *Band of Pomo Indians*

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**POSITION:** Attorney General  
**DEPARTMENT:** Administration  
**REPORTS TO:** Tribal Administrator  
**EFFECTIVE DATE:** January 31, 2019  
**STARTING SALARY:** \$95,000-\$115,000

### **JOB GOAL**

This position is responsible for overseeing or advising the following departments for the Tribe and its businesses: police department, gaming commission, security, surveillance and to provide legal guidance to Tribal Government and Administration as needed. This position is responsible for making sure departments are following regulations and policies. Further duties will include attending Tribal or County Court on behalf of the Tribe. This individual will conduct business in a professional and cordial manner that will uphold the integrity and reputation of the Coyote Valley Tribe. This position maintains a thorough working knowledge of and adheres to tribal policies, regulations and procedures.

### **ESSENTIAL FUNCTIONS**

1. Manage and take over the essential functions and responsibilities of the chief of police which will include and not be limited to the following: preparing reports for and investigating criminal matters arising on the Reservation; participating in crime prevention activities, grant management, scheduling, and training for the department; updating all policies and procedures; recruiting new officers, train and supervise department employees; ensuring the department is following all applicable tribal, state, and federal laws; responsible for the safety and well-being of persons arrested and detained for violations; responsible for the maintenance and service of all Tribal Police Department property, equipment, and evidence seized; other job duties as needed.
2. Oversee the Gaming Commission which will include the following: overseeing and assisting with pending gaming commission investigations, assisting with updating/writing policies and procedures, providing sound legal advice, and other job duties as needed.
3. Act as an advisor for both the surveillance and security departments for any Coyote Valley business and also assist with writing and reviewing policies and procedures.
4. Oversee all matters heard in Coyote Valley Tribal Court including court appearances.
5. Appear in matters as assigned involving the Tribe in state or federal court.
6. Write and update ordinances for the Tribal Government.
7. Work with outside specialists for special legal problems.
8. Perform related duties as determined by the Tribal Council and Tribal Administrator.

9. Attend required meetings and trainings.
10. Cultivate and maintain relations with Coyote Valley Tribal Court staff, Bureau of Indian Affairs, United States Attorney, Mendocino County District Attorney, Mendocino County Sheriff, Ukiah police department and contracted attorneys.
11. Write and distribute weekly updates describing the status of workload.

#### **EDUCATION/EXPERIENCE**

1. Bachelors' degree in related field, graduation from an American Bar Association accredited law school with a Juris Doctorate Degree required. At least five years of professional experience in a related field.
2. Admission to a State Bar Association.

#### **LICENSES OR CERTIFICATIONS**

License to practice law.

#### **WORK-RELATED KNOWLEDGE**

Knowledge of advanced legal principles, practices, and procedures of civil, constitutional, administrative, and various laws impacting tribal government operations.  
Knowledge of advance methods and techniques of legal research.

#### **WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS**

Work is performed in an office environment. Work pressures, disturbances of work flow and/or irregularities in work schedule are expected and occur on a fairly frequent basis. Job requires frequent early and late hours and weekend work. Minimal physical exertion is required.

#### **OTHER**

1. Applicant must submit a legal writing sample.
2. Preference in filling vacancies is given to qualified member of the Coyote Valley of Pomo Indian Tribe or qualified Native American candidates in accordance with the Indian Preference Act (Title 2, U. S Code). Coyote Valley of Pomo Indian Tribe and the Coyote Valley Casino is also committed to achieving full equal opportunity without discrimination based on race, religion, color, sex, national origin, politics, marital status, physical disability, age or sexual orientation.
3. Must be sensitive to the needs of the Indian community, their culture and traditions.
4. Applicants can submit resume, cover letter and writing sample to [administrator@coyotevalley-nsn.gov](mailto:administrator@coyotevalley-nsn.gov). Position is open until filled.