HOGE · FENTON

Litigation Associate

Hoge Fenton, a distinguished multi-service law firm, headquartered in downtown San Jose, is seeking a **Mid-Level Litigation Associate** with substantial experience in real estate litigation. This position will focus on real estate disputes and litigation, but will also support the firm's other litigation practices.

The ideal candidate will have 6+ years of experience with real estate disputes and litigation; experience with business litigation is a plus

Requirements

- Juris Doctor degree from an accredited law school
- Active membership in the State Bar of California
- 6+ years of litigation experience and a demonstrated interest in real estate litigation
- Strong working knowledge of the California code of civil procedure, evidence code, and relevant areas of the civil code and business & professions code
- Ability to manage cases from inception to resolution with general supervision
- Ability to independently identify issues and anticipate/recommend strategy in litigation
- Excellent written and oral communication skills

Key Responsibilities

- Conduct thorough legal research and analysis to support case strategies and prepare legal documents
- Draft pleadings, discovery requests, and other legal documents with precision and attention to detail
- Prepare for and engage in settlement negotiations, hearings, and trials to achieve favorable outcomes for clients

Location

This position can be based in our Silicon Valley (downtown San Jose) or Tri-Valley (Pleasanton) office. Travel between locations may be necessary.

Compensation and Benefits

The annual base salary for this position ranges from $200,000 to $215,000. This range reflects the firm's good faith estimate of potential compensation, which may vary based on experience, qualifications, and skill set.

We offer our associates a full array of benefits, including medical, dental, vision, and disability insurance, Employee Assistance Program, 401(k), a student loan repayment benefit, paid parental leave, teleworking opportunities, and a no-accrual vacation policy.

We provide both formal and informal training opportunities and encourage professional growth, both as a lawyer and a businessperson. Our Associate positions carry a 1,700 hour annual billable target.

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Equal Opportunity Statement

Hoge Fenton has a strong commitment to diversity. We strive to recruit and retain a workforce that welcomes and supports the interests of women, families, and individuals of all ages, races, creeds, religions, colors, national origins, ethnicities, sexual orientations, gender identities/gender expressions, disabilities, or military and veteran statuses. Our environment is collegial, collaborative, flexible, and supportive.

Qualified candidates can apply online **HERE** or by visiting our website https://www.hogefenton.com/careers/view-current-openings/open/