HOGE · FENTON

Litigation Associate

Hoge Fenton, a distinguished multi-service law firm, headquartered in downtown San Jose, is seeking a **Litigation Associate** with 2-3 years' experience in business litigation.

Requirements

- Juris Doctor degree from an accredited law school
- Active membership in the State Bar of California
- Strong working knowledge of the California Code Of Civil Procedure and Evidence Code
- Private law practice experience, with some experience taking responsibility for client matters (with supervision)
- Excellent written and oral communication skills
- Desire to invest in building a future with a mid-sized law firm

Key Responsibilities

- Conduct thorough legal research and analysis to support case strategies and prepare legal documents
- Draft pleadings, discovery requests, and other legal documents with precision and attention to detail
- Prepare for and engage in settlement negotiations, hearings, and trials to achieve favorable outcomes for clients

Location

This position can be based in our Silicon Valley (downtown San Jose) or Tri-Valley (Pleasanton) office. Travel between locations may be necessary.

Compensation and Benefits

The annual base salary for this position ranges from $145,00 to $165,000. This range reflects the firm's good faith estimate of potential compensation, which may vary based on experience, qualifications, and skill set.

We offer our associates a full array of benefits, including medical, dental, vision, and disability insurance, Employee Assistance Program, 401(k), a student loan repayment benefit, paid parental leave, teleworking opportunities, and a no-accrual vacation policy.

We provide both formal and informal training opportunities and encourage professional growth, both as a lawyer and a businessperson. Our Associate positions carry a 1,700 hour annual billable target.

Equal Opportunity Statement

Hoge Fenton has a strong commitment to diversity. We strive to recruit and retain a workforce that welcomes and supports the interests of women, families, and individuals of all ages, races, creeds, religions, colors, national origins, ethnicities, sexual orientations, gender

identities/gender expressions, disabilities, or military and veteran statuses. Our environment is collegial, collaborative, flexible, and supportive.

Qualified candidates can apply online **HERE** or by visiting our website https://www.hogefenton.com/careers/view-current-openings/open/